

# COAST WASTE MANAGEMENT ASSOCIATION



WorkSafeBC Presentation  
By George Morfitt

# Workers' Compensation Foundation: “Historic Compromise”

Each class surrenders to the State certain rights...

- The employer in submitting to the levy ... upon his industry receives the benefit of protection from expensive litigation;
- The workman in return, though he loses the precarious right to sue in tort for damages, receives ... a stipulated amount based upon his economic position in the community.
- Both, as well as the State as a whole, benefit from the elimination of the friction and loss which necessarily attends all litigation.

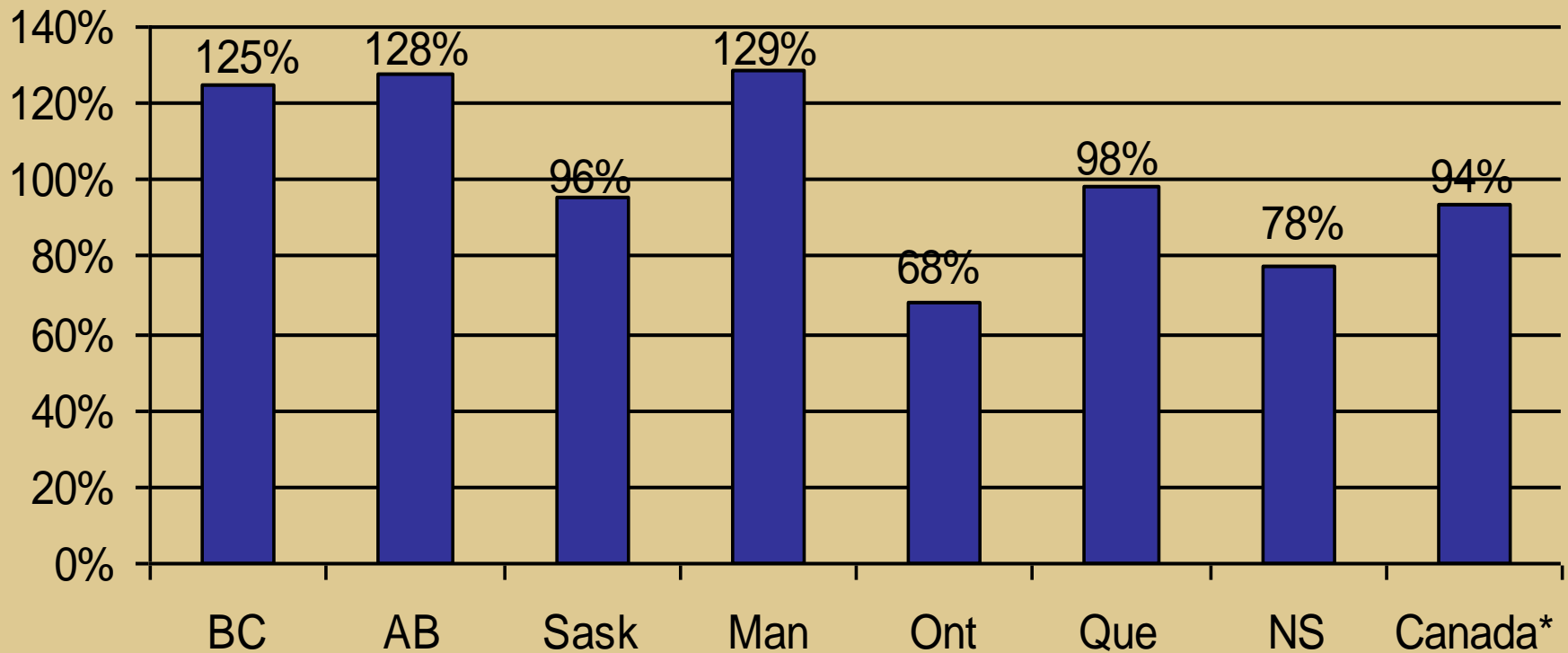
— *B.C. Sessional Papers, Volume II, 1914:M13*

# Key Statistics (2007)

- Registered Employers..... 197,000
- Workers covered.....2.1 million
- Injuries first reported .....173,538
- Claims accepted.....135,453
- Claims rejected.....10,300 (approx)
- Phone calls received (per day).....23,000
- Documentation rec'd (pages per day) .....15,500
- Health and Safety Inspections..... 29,893
- Orders written.....51,690
- Premium income.....\$1.1 billion
- Assets under management.....\$11.3 billion
- Collected rate (per \$100 assessable payroll)  
2008 = \$1.52    2009 = 1.51
- Annual claims cost = \$ 1.12 Billion

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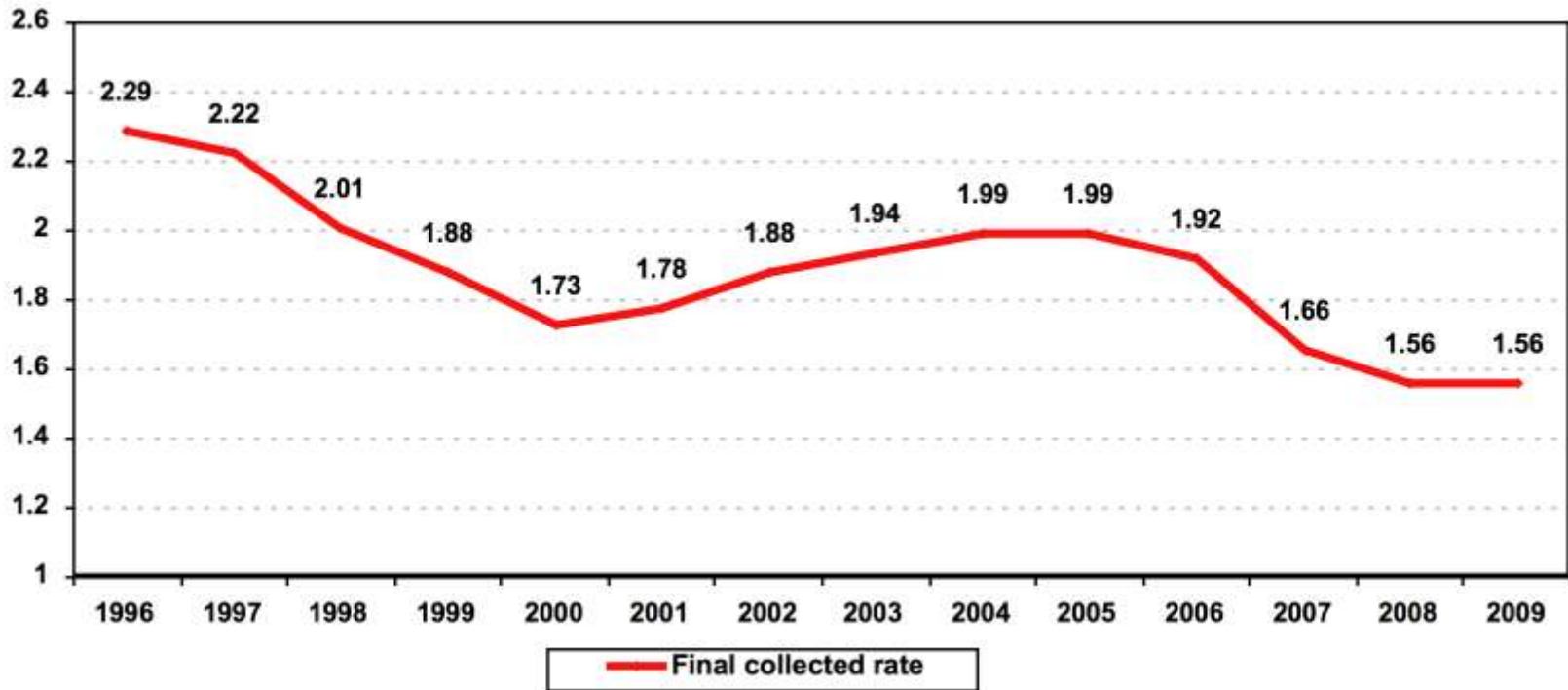
# Funding Levels (2006)



\* Funding level including reserves as liabilities

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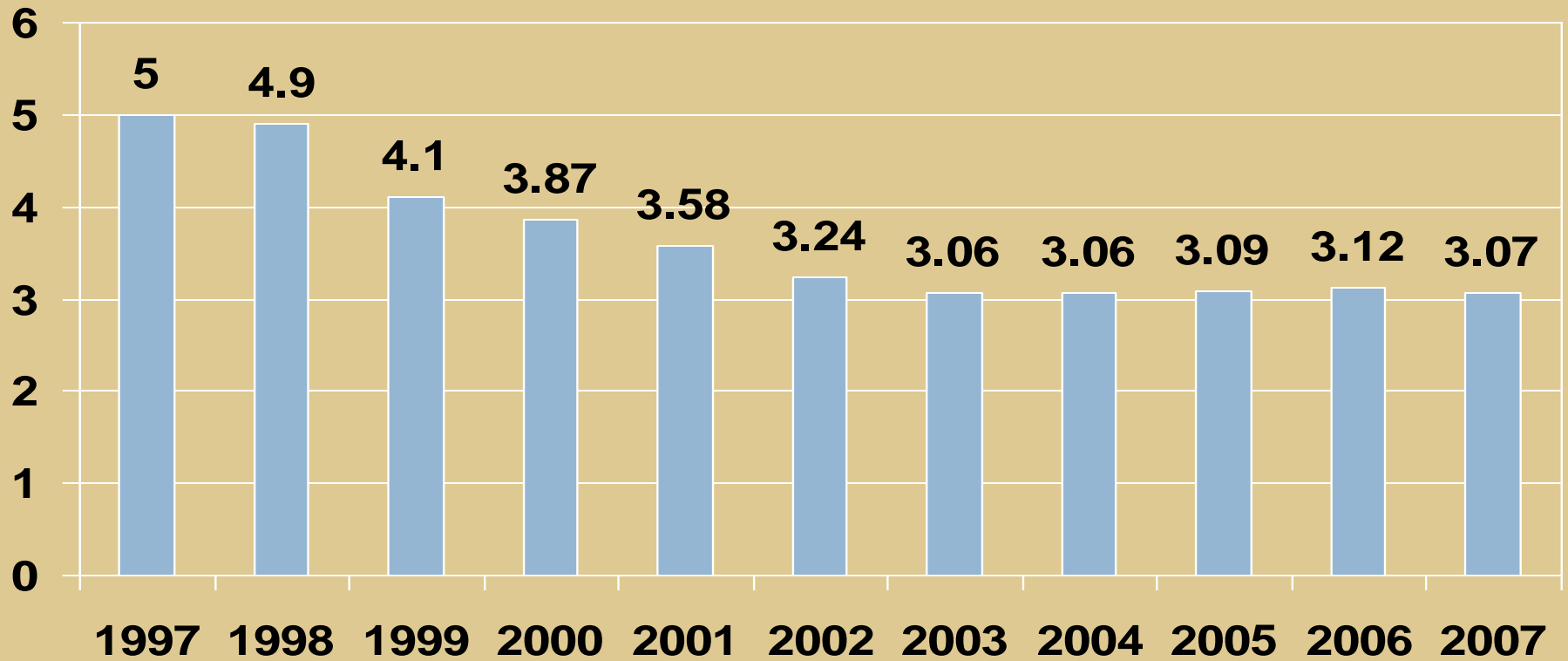
# Premium rates



Premium rates, like a company's stock price, is the most visible barometer of our performance.

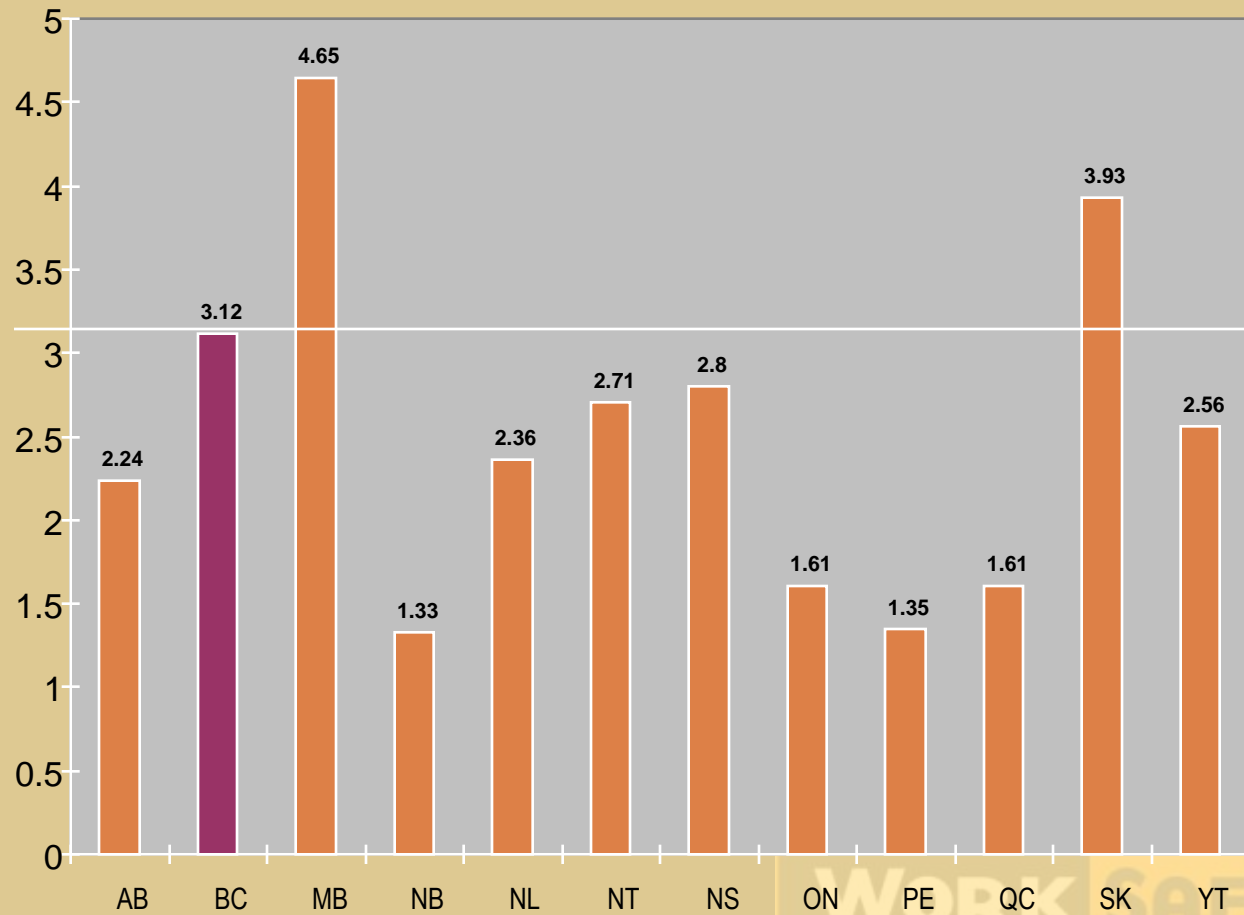
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# The Injury Rate is the primary cost driver (10 Year Trend)

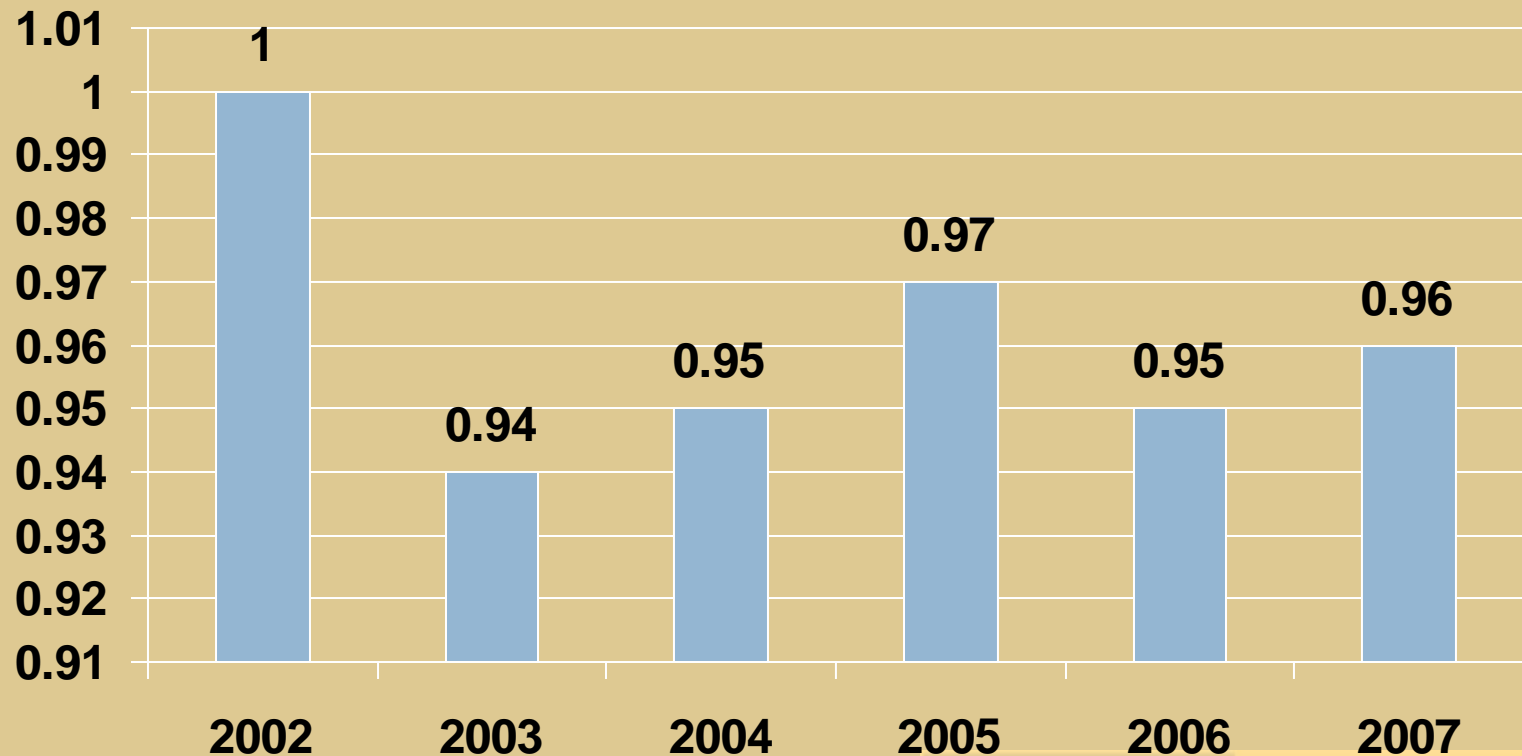


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# Injury Rates Across Canada (2006)

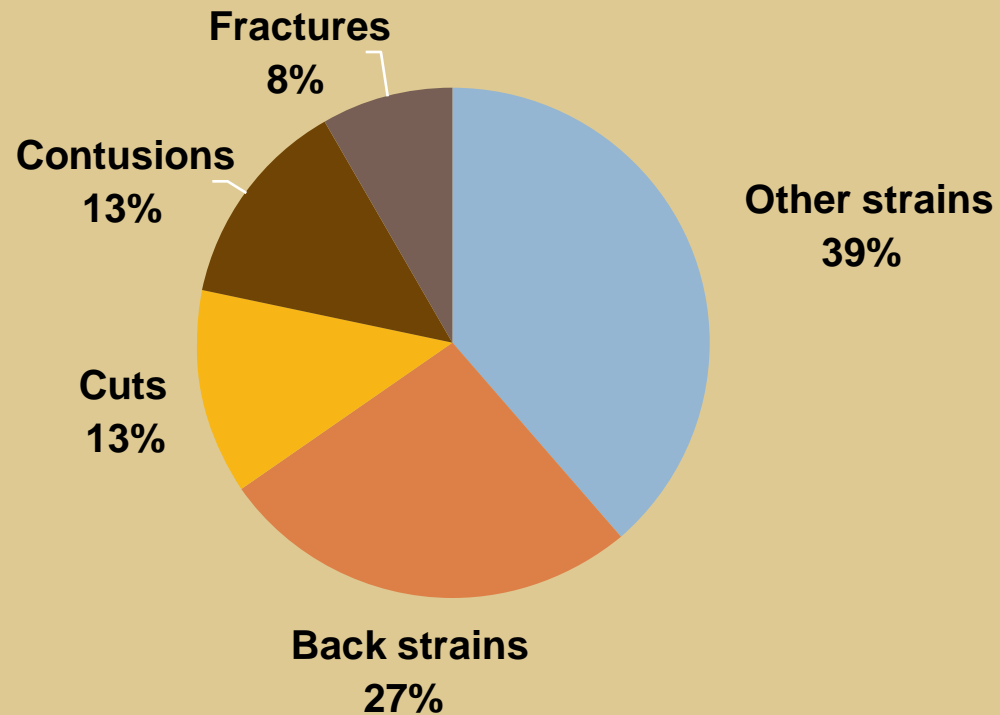


# Serious Injury Rates (BC) 2003 - 2007



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# Top Injuries in BC - 2007



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# Strategy Summary

- Prevention job #1
- Customer service - workers and employers
- Changing societal attitudes
- Financial stability and health

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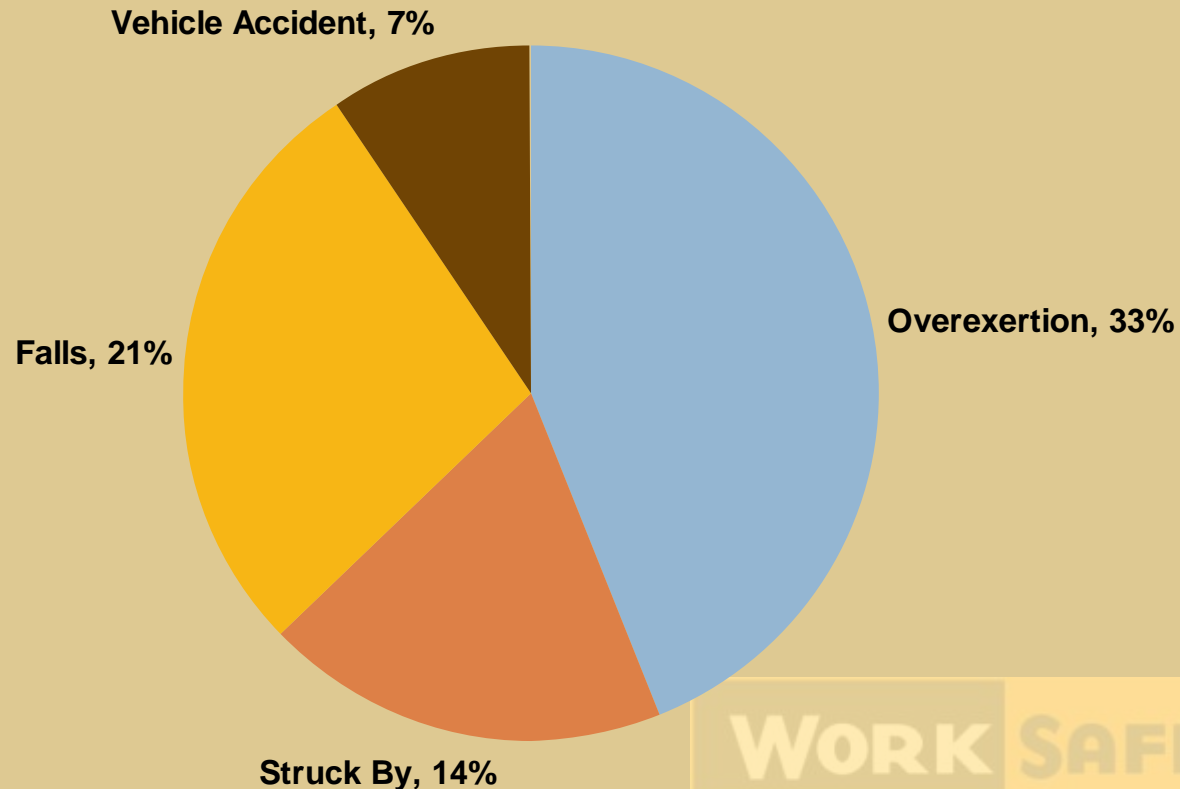
# Why Are We Here?

- On October 15, 2008, a curbside recycle collection truck driver exited the vehicle to collect recyclables.
- The truck began to roll forward.
- The driver tried - but failed - to re-enter the truck and was badly injured, caught between the truck body and a lamp standard.

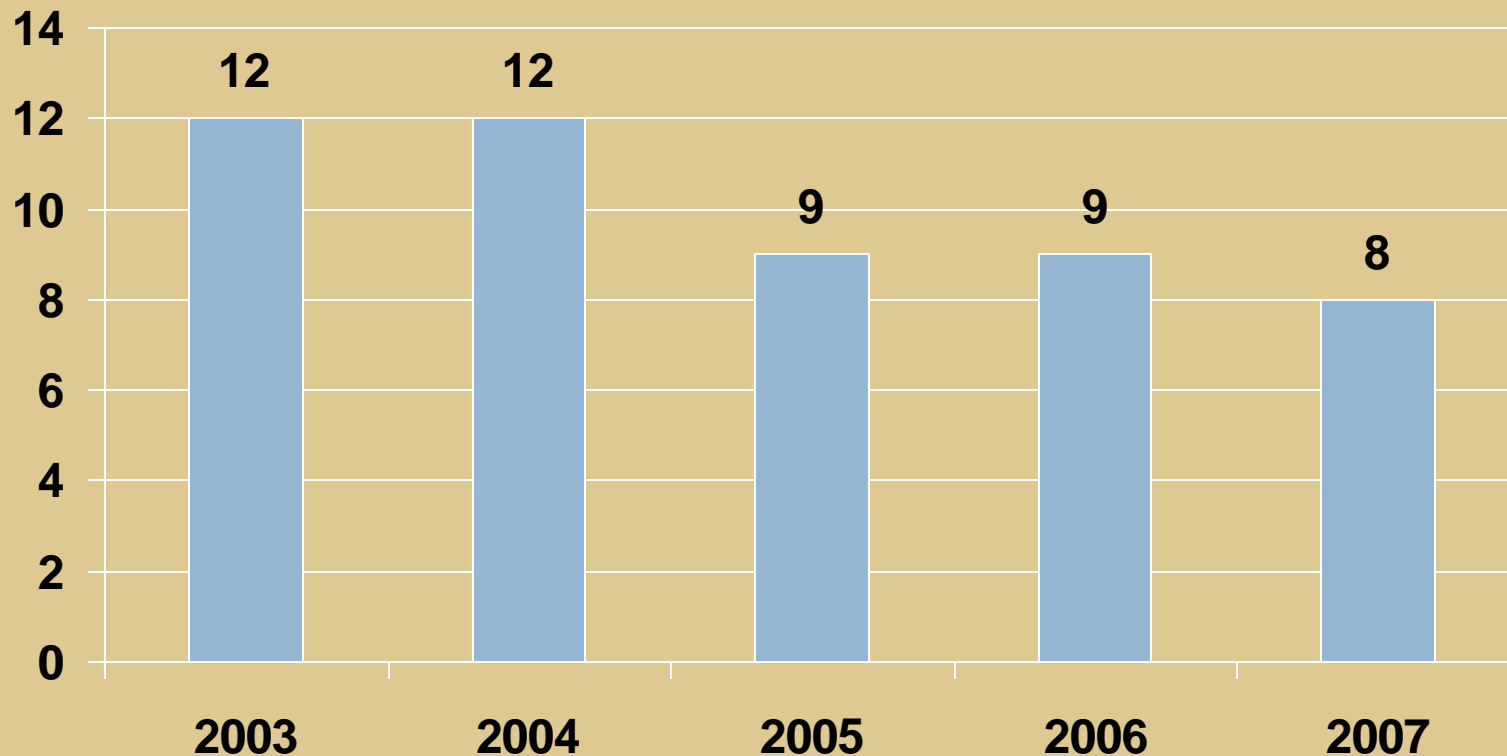
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# Solid Waste Management Industry: A Few Facts (2003 to 2007)

## Top 5 Accident Types



# Solid Waste Management Industry: A Few Facts - Injury Rate (2003 to 2007)



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# Solid Waste Management Industry: A Few Facts - Assessment Rates (CU 732018)



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# Solid Waste Management Industry: A Few Facts (2003 to 2007)

- 520 employers have a significant part of operations dedicated to waste management
- 16,500 who have a small portion of operations related to waste management

# Solid Waste Management Industry: A Few Facts (2003 - 2007)

- Five year average injury rate: 8.5
- Compared to 3.1 BC average
- Compared to 6.5 for the Transportation and Related Services Sector

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# Solid Waste Management Industry: A Few Facts (2003 - 2007)

- 2,075 time-loss claims
- 47 serious injuries
- 4 accepted fatalities
- 16% of claims from workers under age 25
- 23% of claims from workers over age 44

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# Solid Waste Management Industry: A Few Facts (2003 - 2007)

- Cost to your industry:
  - 83,000 work days lost
  - \$24.5 million in claim costs (incl. health care)
  - Human suffering

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# What Can You Do?

- Preventing injuries will lower your assessment rates and make your industry more attractive as workers become scarce in the coming years

# What Can You Do?

- Know and understand the Workers Compensation Act and Occupational Health and Safety Regulation
- Utilize WorkSafeBC resources to help address challenging prevention issues (Contact Industry Services - Vincent Russell for more information- Phone 604-273-2266)

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# What Can You Do?

- Request a Prevention Officer to help evaluate safety systems and processes for safety and compliance
- Participate in our Partners in Injury and Disability Prevention Program to improve safety and earn a rebate on premiums (Contact Industry Services - Vincent Russell for more information)

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Questions or Comments?

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